

## **Health and Safety Policy Statement**

### **Statement of Policy**

The Board, Management and employees of Andrews Sykes Group plc regard the health and safety and the welfare of the Company's employees and visitors and all others that may be affected by the Company's activities to be vital to the well being of the Company.

In consideration to this fact the Company's general policy is:

To provide adequate control of the health and safety risks arising from the Company's work activities.

To consult with our employees on matters affecting their health and safety and to enable them to take an active role in ensuring their own health and safety at work.

To provide and maintain safe plant and equipment.

To ensure safe handling and uses of hazardous substances.

To provide information, training and supervision for employees to enable them to work safely and perform their tasks in a safe manner.

To carry out Risk assessments to identify hazardous conditions and share the findings of the assessments with all the staff affected and to install control measures to remove dangers and create safe working conditions.

To strive for continual improvement in health and safety measures to create a safer workplace for all.

To allocate sufficient and realistic funding and resources to make these objectives obtainable.

To review and amend this policy at least annually or sooner if deemed necessary.



**Nigel Gill**  
**Operations Support Director**